

What Employees Might Tell You ... IF They Had a Chance

1. Take a *SINCERE PERSONAL INTEREST* in me!
2. Point out the *RESULTS I ACHIEVE*.
3. Tell me how I'm *DOING* and *HOW I CAN DO BETTER*.
4. Remind me of my *OPPORTUNITIES*.
5. Train me for *ADVANCEMENT*.
6. Give me *IDEAS*.
7. Give me *ENCOURAGEMENT*.
8. Allow me my *MISTAKES*.

..... because I need *YOUR HELP* in *MEETING* my *PROBLEMS*: overcoming my *FEARS*, my *FELT AND UNFELT INADEQUENCIES*; my moments of *DEPRESSION* and *FEELINGS OF FRUSTRATION* For at times *I TIRE EASILY*, I may *LOSE FAITH*, or even *LOSE SIGHT OF MY GOALS* and *NEED DIRECTION*.

..... these, then, are the demands placed on us as *MANAGEMENT LEADERS* if we are to *MOTIVATE* our *STAFF* help them *DEVELOP* and stimulate their *WILL TO WORK* in the increasingly complex and competitive world.